

**Education Support Employees Association  
And  
Clark County School District**

**2009-2012**

**Tentative Agreement**

Salary schedule → Status Quo  
2010 – 2011 “Freeze” Increment Step

PERS 2009 – 2010  
2010 – 2011

The ½% increase (employee’s share) will be paid from monies in the Insurance Reserve Account (Article 20-4) for both the 2009-2010 and 2010-2011 school year.

The August, 2010 insurance increase will be paid from the insurance reserve account.

Each employee will receive a retro check for monies already paid to cover the employee’s share of the increase.

This will increase the support staff salary schedule by ½%.

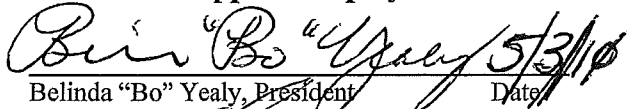
Three (3) year agreement  
2009 – 2010  
2010 – 2011  
2011 – 2012


Compensation re-opens only for 2011-2012 (salary/benefits).

**Language Provisions for Duration of 3yr Contract:**

- Conclude Article 25/26 [Surplus/RIF]
- Each party may select two (2) language items (revenue neutral) to bargain (not to be construed as agreement to said items).

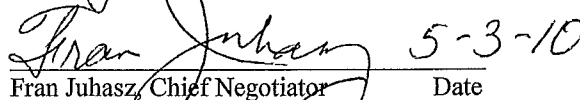
**Education Support Employees Association**

  
Belinda “Bo” Yealy, President Date

  
Brian Christensen, Executive Director Date 5/3/10

**Clark County School District**

  
Jeff Weiler, Chief Financial Officer Date 5-3-10

  
Fran Juhasz, Chief Negotiator Date 5-3-10