



EXECUTIVE OFFICE

John J. Carr, President  
David C. Brooks, Vice President  
Virginia M. Mills, Secretary/Treasurer  
Brian L Christensen, Executive Director

April 8, 2011

To all ESEA members:

It has come to our attention that there is some inaccurate information being discussed throughout the worksites. This letter is to let you know the facts.

First, ESEA and CCSD bargained last year for the current contract, the changes in the contract are as follows:

1. There was no salary increase for 2010-2011 (Salary schedule is same as 2008-2009, with no deduction from the employees pay for PERS).
2. The steps were frozen for one (1) year (2010-2011), this is renegotiable this year and we intend to have CCSD pay the step increments to eligible employees.
3. PERS was paid with no additional salary adjustment or cost to the employee for (2009-2010, 2010-2011).
4. The previous amount deducted by CCSD for the payment of PERS by employees was reimbursed to the employees during the 2010-2011 contract year.
5. The insurance increase (10%) was paid by ESEA with no employee contribution.
6. The agreement is for three (3) years (2009-2010, 2010-2011 and 2011-2012) There is a reopener for the 2011-2012 year for the purpose of discussing salary and benefits (This has not started yet).
7. Article 25 (Per the July 2009 Mediated Settlement Agreement) will be concluded during this contract period.
8. ESEA and CCSD agreed to two (2) language items that are revenue neutral (no cost).

Some of you may have heard that ESEA (specifically President, John Carr and Executive Director, Brian Christensen) have "bargained a new contract". This is not factual. The above mentioned did sign the bargaining agreement resulting from the 2009 – 2010 bargaining session which was ratified by the members on May 19, 2010. The reopener for salary and benefits is forthcoming and we will communicate with you when they begin.

In Solidarity,

A handwritten signature in blue ink, appearing to read 'John J. Carr', is written over a printed name and title.

John J. Carr  
President

A handwritten signature in blue ink, appearing to read 'Brian Christensen', is written over a printed name and title.

Brian Christensen  
Executive Director

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Education Support Employees Association

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