



ACCOMPLISHMENTS

1. Negotiated the highest financial benefits Contract in ESEA history
2. Negotiated \$2,000 retention bonus in 2021-22 school year and \$4,500 retention bonus for 2022-23 school year
3. Negotiated \$6.6 million in additional contributions to support professionals' health insurance, which means no increase in 2022-23 for support professionals' insurance premiums
4. Negotiated an 11-step reclassification for the First Aide Safety Assistants (FASA's) including paid education opportunities
5. Successfully stopped elimination of the Family and Community Engagement Services (FACES) Centers and the 30 support professional positions
6. Ensuring CCSD activates worksite safety committees for implementation of new safety measures
7. Negotiated COVID Sick Leave Pool Agreement
8. Partnered with the United Labor Agency of Nevada to provide 400+ meals to members and \$21,000 in rental/utility assistance.

*Stranger
Together*



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9. Partnered with Community Ambulance to provide FREE CPR training to members; over 200 support professionals received CPR training last year.
10. ESEA demanded CCSD Trustees reject a contract which would have hired a company to outsource support positions in CCSD
11. Benefits of Life Insurance, Free \$1 Million Legal Representation, Discounted Auto Insurance & more.

GRIEVANCE PROCESS BENEFITS

12. Successfully secured back pay and benefits for support professionals incorrectly classified at a lower pay grade.
13. Assist members with alleged unemployment fraud cases which includes arbitration with ESEA's law firm.
14. Successfully changed support professional Performance Evaluations from "Requires Improvement" to "Meets Standard" with negative ratings and comments removed.
15. Secured back pay and benefits for support professionals placed on unsubstantiated indefinite suspension pending investigation.

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