



ESEA REPRESENTS EDUCATION SUPPORT PROFESSIONALS (ESPS) IN THE CLARK COUNTY SCHOOL DISTRICT.

ACCOMPLISHMENTS

1. Successfully elected a Pro-Union candidate to the CCSD Board of Trustees
2. Secured employee's salary during the COVID closure(s)
3. Negotiated Hazard Pay for employees working in direct contact with the public
4. Negotiated a COVID Sick Leave Pool Agreement
5. Ensured employee's safety at the worksite through our Reopening Committee and demanding proper personal protective equipment
6. Negotiated Hazard Pay for First Aid/Safety Assistant (FASA) and Back-ups through the Reopening & Summer Acceleration
7. Partnered with United Labor Agency of Nevada to provide 400+ meals and \$21,000+ in rental/utility assistance to our members during COVID closure
8. Partnered with Community Ambulance to provide free CPR training
9. Won Legislative action to provide Unemployment for Summer 2021

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Now**



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(ESPS) IN THE CLARK COUNTY SCHOOL DISTRICT.

ACCOMPLISHMENTS

10. Working at the State Legislature to protect worker's jobs, salary, and safety.
11. Building various committees to be actively involved in keeping our members informed and being a vital asset to the District through our members.
12. Benefits of Life Insurance, Free Legal representation, Discounted Auto Insurance, and More.
13. Successfully secured back pay and benefits for ESP's incorrectly classified at a lower pay grade.
14. Secured Settlement Agreements on behalf of ESP's pending dismissal for unemployment fraud.
15. Successfully got ESP Performance Evaluations changed from "Requires Improvement" to "Meets Standard" with negative ratings and comments removed.
16. Secured back pay and benefits for ESP's placed on unsubstantiated ISPI.
17. Pursued contract language that will protect employees for years to come.

**Join
Now**