



## Frequently Asked Questions on ESP Summer Unemployment

### 1) Am I eligible for unemployment this summer?

Due to the lobbying of ESEA and Teamsters Local 14, Governor Sisolak signed an emergency order allowing all ESPs to apply for unemployment for the summer of 2021. In order to receive unemployment, a person must still meet all of the qualifications to receive unemployment, such as being ready, willing, and able to accept employment and not turning down suitable offers of employment. If you are offered suitable employment and refuse the offer, you are generally not eligible for unemployment.

### 2) If I accept a job offer from CCSD, can I still apply for unemployment for the parts of the summer in which I do not work (i.e. breaks between summer sessions and breaks before the next school year)?

Yes, if you are otherwise eligible for unemployment and you are not working for part of the summer due to the District not providing you employment during parts of the summer, you may still apply for unemployment for those periods of time you are not working. When you apply you must clearly state the periods of time you are seeking unemployment and the periods of time that you were employed. DETR will consider all of the circumstances and determine your eligibility for those periods of time you were not employed. As every person's circumstances differ, there is no guarantee that you will receive unemployment.

### 3) Are there instances where I can turn down an offer of employment and still receive unemployment?

It depends, there are **very limited circumstances** when a person **may** refuse an offer of employment and still receive unemployment. These circumstances are controlled by DETR regulations. Before turning down an offer of employment, a person should contact DETR or a qualified attorney. You may also consult the Unemployment Appeals Handbook published by DETR which covers these issues and is available at [https://ui.nv.gov/Handbooks/Appeals\\_Handbook.pdf](https://ui.nv.gov/Handbooks/Appeals_Handbook.pdf). If you turn down an offer of employment, you generally are not able to collect unemployment.

### 4) Can I turn down an offer of employment based on commute and still receive unemployment?

It depends, there are **very limited circumstances** when a person **may** refuse an offer of employment based upon a commute. Such cases usually involve travel which is outside of the local labor market area. These circumstances are controlled by DETR regulations. Before turning down an offer of employment based upon a commute, a person should contact DETR or a qualified attorney. You may



also consult the Unemployment Appeals Handbook published by DETR which covers these issues and is available at [https://ui.nv.gov/Handbooks/Appeals\\_Handbook.pdf](https://ui.nv.gov/Handbooks/Appeals_Handbook.pdf).

**5) Can I turn down an offer of employment for health reasons or to care for a family member?**

It depends, there are **very limited circumstances** when a person **may** refuse an offer of employment based on health reasons or to care for a family member. If your health reasons or family care situation make you unavailable to accept any offers of work, you will not be eligible for unemployment. These situations are extremely fact-specific and no single answer will be correct. Before turning down an offer of employment based upon a commute, a person should contact DETR or a qualified attorney. You may also consult the Unemployment Appeals Handbook published by DETR which covers these issues and is available at [https://ui.nv.gov/Handbooks/Appeals\\_Handbook.pdf](https://ui.nv.gov/Handbooks/Appeals_Handbook.pdf).

**6) Who can if I have more questions?**

DETR is available to assist you with your specific unemployment questions. Due to legal requirements concerning practicing law, ESEA will not be able to assist member on specific matters regarding unemployment eligibility.