

Unity Matters

A publication of ESEA for CCSD Support Professionals



May 2019

Thank you for what you do every day!

Since I have been president of ESEA, I have tried to accomplish the goals that the members feel are critically important. One of those goals was for the back log of cases to be heard. I want to give you an update, together with our fantastic UniServ directors and our Employee Rights Committee, we have settled, arbitrated, and won cases on behalf of our members. I kept my promise. Education Support Professionals work hard every day. I want to thank you for keeping our students safe, making sure their stomachs are full so that they can learn, that they are transported safely to their school, and that their supplies are available. Thank you for caring about all of Clark County's students. I appreciate you. If there is an issue or concern that you want ESEA to look into, please call our office. We do want to hear from you.

Trainings through the Association– SURPLUS

According to Article 25 of your contract: The School District retains the right as defined by NRS 288.150 (3)(b) to determine appropriate staffing levels and adjust those levels at any time. ESEA will be provided pre-decisional involvement in all issues related to a surplus, including reasonable advance notice of any potential surplus, the job families and positions to be impacted, and the opportunity to provide input into the decision-making process. Because the district has to follow the contract, ESEA knows about surplus in advance. ESEA does not know who will be affected by surplus. ESEA will be informed of the dates and locations. On April 23rd, ESEA held a pre-surplus training. It was well attended and there were great questions. The ESEA UD's led the training and members were able to get inside tips about how to go through the surplus process. ESEA appreciates all the members that attended and we hope it was a positive experience for all of our members. If you have questions or concerns about surplus, and where you are placed, please call our office to speak to a UniServ Director.



NEA Member Benefit of the Month



Do you already get the *Savvy Shoppers Guide*? If not, sign up now to receive a summer cheat sheet with the best strategies to rack up savings on summertime fun. www.neamb.com/shoppersguide

Find ways to stay fit while on vacation with 5 simple exercises, plus learn how to plan now for future health expenses. www.neamb.com/family

ESEA Offices: 3511 East Harmon Ave., Las Vegas, Nevada 89121

Phone: 702-794-2537 / ESEA-NV.org

Calendar of Events

June 12th - Rep Council - 5:30- 6:30PM

June 19th - AR Training - 4:30 - 6:30PM

August 20th - Steward Training - 4:30 - 6:30PM

August 21st - AR Training - 4:30 - 6:30PM