

# Unity Matters

A publication of ESEA for CCSD Support Professionals



June 25th, 2018

## ESEA Arbitration Update

ESEA entered into arbitration on April 10-12<sup>th</sup> for the 2017-2018 contract year. Now, the arbitrator must render his decision based on both ESEA and CCSD's best and final offer. Best and final offers from both sides were submitted mid-June. A ruling is expected by no later than the beginning of the 2018/2019 school year.

Additionally, ESEA is now preparing to negotiate the 2018-2019 contract. Bargaining sessions will begin by the beginning of the 2018/2019 school year. We launched a CBA Survey last May and we have had an overwhelming response. Over 1,100 survey entries were submitted. We will be revealing the results of the survey during the 1<sup>st</sup> week of July.

## NV Supreme Court: EMRB vs. ESEA

The Nevada Supreme Court heard oral arguments on June 13<sup>th</sup> regarding the EMRB's decision to certify a vote challenging ESEA's exclusive right to represent and bargain for CCSD support professionals. Briefs were submitted by both legal teams and each side was given 15 minutes to present their oral arguments. To listen to each presentation visit the following link: [https://nvcourts.gov/Supreme/Arguments/Prior\\_Oral\\_Argument\\_Recordings/](https://nvcourts.gov/Supreme/Arguments/Prior_Oral_Argument_Recordings/) and click on [state, local government employee-management relations board vs. education support employees association](#)

As your exclusive bargaining agent, we have worked tirelessly over the last 50+ years to ensure CCSD support professionals have the best possible working conditions. We are extremely confident in our ability to fight for you, our members, and all support professionals across CCSD. Although there

have been many attempts to divide, intimidate, and demonize us, we march forward! We are excited about the future, and we remain diligent in our pursuit for better wages, stronger healthcare, and optimal working conditions.

## ESEA Candidate Endorsements

Last month, ESEA announced its endorsements of both Ms. Linda Cavazos and Ms. Irene Cepeda, respectively. We are proud to report that both endorsed candidates will be moving on to the general election! Ms. Cavazos will be running for School Board Trustee for District G, while Ms. Cepeda will be running for to represent CCSD District D. Make sure to hit the ballot box in November and support the candidates who have championed education support professional's interest: Linda Cavazos and Irene Cepeda!

## CCEA E-Mail: Union Busting 101

Have you received an email from CCEA encouraging you to drop your ESEA membership? If you have, you should not be surprised. CCEA has embarked on a mission to weaken EVERY educational association across the state of Nevada. CCEA leadership/governance has decided to disaffiliate from NSEA, YOUR state affiliate. Furthermore, they have begun a campaign intended to misinform, divide, and intimidate support professionals across CCSD. Just last week, CCEA Executive Director John Vellardita testified before the Nevada Legislature's interim education committee. He proposed implementing a local tax which would exclusively fund CCSD teachers' wages/benefits. Not once did he mention CCSD support professionals. **DO NOT ALLOW YOURSELF TO BE MANIPULATED!**  
**WE ARE STRONGER TOGETHER!**

**EDUCATION SUPPORT EMPLOYEES ASSOCIATION**

3511 East Harmon Ave, Las Vegas, Nevada 89121

Phone: 702-794-2537/Website: ESEA-NV.org