

**MEMORANDUM OF AGREEMENT BETWEEN
CLARK COUNTY SCHOOL DISTRICT AND THE EDUCATION SUPPORT
EMPLOYEES ASSOCIATION
REGARDING RETENTION BONUSES**

WHEREAS, the Clark County School District (“CCSD”) and the Education Support Employees Association (“ESEA”), referred to hereinafter as the “Parties,” are parties to a collectively Negotiated Agreement dated November 18, 2021 (“Negotiated Agreement”).

WHEREAS, ESEA is the recognized, exclusive bargaining agent for the bargaining unit consisting of all education support professionals employed by CCSD (“Employees” or “Employee);

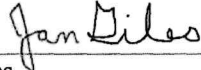
WHEREAS, CCSD has already agreed to contribute approximately \$6.6 million (\$6,600,000) to the ESEA Health Program;

WHEREAS, the parties have agreed to a retention bonus to be paid to all regular employees;

THEREFORE, the Parties agree to the following:

1. All regular Employees employed by CCSD that are subject to the Negotiated Agreement, excluding temporary employees, as of September 1, 2022 will receive a retention bonus of \$2,250.00 as soon as feasible in a pay period following said date.
2. All regular Employees employed by CCSD that are subject to the Negotiated Agreement, excluding temporary employees, as of May 26, 2023 will receive a retention bonus of \$2,250.00 as soon as feasible in a pay period following said date.
3. The payment of any amounts set forth herein is expressly contingent upon authorization of the above noted uses of funds from the State of Nevada pursuant to AB 495 of the 2021 Legislative session. If the State of Nevada does not approve such funding to CCSD for the purpose of paying the expenditures noted in this Memorandum of Agreement, or other adequate federal funding is not identified and authorized for the expenditures in this Memorandum of Agreement, this Memorandum of Agreement will be terminated.

**EDUCATION SUPPORT
EMPLOYEES ASSOCIATION**




Jan Giles
President

5/31/2022

Date

CLARK COUNTY SCHOOL DISTRICT



Dr. Jesus F. Jara
Superintendent of Schools

6-10-22


Date



Brian Lee
Executive Director

5-31-22


Date



Irene Cepeda
Board of Trustees, President

6/9/22

Date



Lola Brooks,
Board of Trustees, Clerk

6/9/22

Date