

Public Hearing On and Possible Approval of the New Memorandum of Agreement between the Clark County School District and the Education Support Employees Association Regarding Article 19-4-2 of the Negotiated Agreement

Nevada Revised Statute (NRS) 288.153 requires that any new, extended, or modified collective bargaining agreement between a local government employer, and an employee organization be approved by the governing body of the local government employer at a public hearing, and that the Chief Executive Officer of the local government shall report to the local government the fiscal impact of the agreement.

The Board of Trustees of the Clark County School District (CCSD) approved a Negotiated Agreement (Agreement) with the Education Support Employees Association (ESEA) on November 18, 2021. An agreement has been reached, pending approval by the Board of Trustees and the Superintendent of Schools, regarding the new Memorandum of Agreement between CCSD and ESEA regarding Article 19-4-2.

ESEA and CCSD drafted a new Memorandum of Agreement that provides that Bus Drivers and Special Education Bus Drivers hired between January 1, 2022 and July 1, 2022, will be moved to Step B-1 but will remain at that Step until the one-year anniversary of their date of hire. There are no additional costs associated with entering into the Memorandum of Agreement.

This is the time and place to conduct a public hearing on, discussion of, and possible action on approval of the Memorandum of Agreement between the Clark County School District and the Education Support Employees Association regarding Article 19-4-2, placement of Bus Drivers and Special Education Bus Drivers on the Salary Scale.

**MEMORANDUM OF AGREEMENT BETWEEN CLARK COUNTY SCHOOL
DISTRICT AND EDUCATION SUPPORT EMPLOYEES ASSOCIATION
REGARDING ARTICLE 19-4-2 OF THE NEGOTIATED AGREEMENT**

This Memorandum of Agreement (“Agreement”) is made between and entered into by the Clark County School District (“CCSD” or the “District”) and the Education Support Employees Association (“ESEA”), individually referred to as a “Party” or collectively referred to as the “Parties.”

WHEREAS, ESEA is the recognized, exclusive bargaining agent for the bargaining unit consisting of all education support professionals employed by CCSD (hereinafter “Employees,” or “Employee” in the singular);

WHEREAS, CCSD and ESEA are parties to a collectively bargained Negotiated Agreement effective July 1, 2021 (“Negotiated Agreement”);


WHEREAS, on April 7, 2022, the Parties amended the Negotiated Agreement by making certain changes to Article 19-4-2 thereof;

WHEREAS, the Parties have agreed to an operational alteration of Article 19 in connection with the recent reclassification of Employees holding the Support Professional Job Titles of Bus Driver and Special Education Bus Driver.

NOW THEREFORE, the Parties agree:

Article 19-4-2 of the Negotiated Agreement notwithstanding, any new Employee hired into the Bus Driver or Special Education Bus Driver Support Professional Job Titles between January 1, 2022 and June 30, 2022 will move to Step B1 effective the commencement of the pay period including July 1, 2022, but remain at that step until the one-year anniversary of their date of hire, which will be their anniversary date for step movement

Education Support Employees Association



Jan Giles
President

5-24-2022

Date

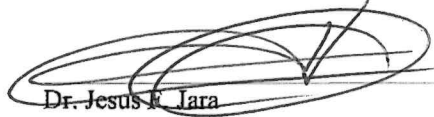


Brian Lee
Executive Director

5-26-2022

Date


Clark County School District



Dr. Jesus F. Jara
Superintendent of Schools

6-28-22


Date



Irene Cepeda
Board of Trustees, President

6/23/22

Date



Lola Brooks
Board of Trustees, Clerk

6/23/22

Date