



TOGETHER, WE ARE A UNION.

PARAPROFESSIONALS

Who is NEA?

We are a union that **has a legally protected right to negotiate** on behalf of paraprofessionals like you to secure higher wages, better benefits, and improvements to our daily lives.

Together We're Strong, Together We're Heard

Without a union, paraprofessionals like us are underappreciated and often unheard. We are rarely asked for our opinions or communicated with when big decisions are made, but when more members like you join the union, administrators are forced to listen to us – **giving us a stronger voice to secure real pay increases, better benefits, and changes that will improve our daily lives.**

Together, We Are a Union

- Our **voice is stronger** and more effective when we band together.
- We have a **proven track record of success**, but we need more members to amplify our voice.

NEA Delivers Real Change for Paraprofessionals

HIGHER SALARIES AND BETTER BENEFITS:

We work because we want to help students. We're not expecting to get rich, but far too often our work is undervalued. Our union has already secured some wins, but it's only a start because support staff deserve so much more.

Banding together is the best way to get paid what we deserve. With more members like you, we will have a stronger voice and be able to secure real pay increases, cost-of-living adjustments, and increases in retirement and health care benefits.

SAFETY FROM BODILY HARM:

As paraprofessionals, we're always looking out for others, but at a time when schools are overwhelmed by students struggling with behavioral issues, who is looking out for us? We should all be safe from physical abuse and other forms of bodily harm, and the union has already forced many schools to take real steps to ensure the safety of its members.

STOPPING PRIVATIZATION:

Right now, school boards across the country are trying to privatize our jobs and replace support staff with private companies who would fire and rehire us to do the same work with lower pay and no benefits. But when we have a strong union, we can get teachers and parents on our side to save our jobs.

For more information, reach out to: