



WEINGARTEN RIGHTS

(Rights to Representation)

Invoking your Weingarten Rights

“If this discussion could in any way lead to my being disciplined or terminated, or affect my personal working condition, I respectfully request that my Association Representative be present at this meeting. Without representation present, I choose not to participate in this discussion.”

If you have any work-related problems, follow these guidelines:

1. Do not resign or abandon your location.
2. All communication with your Association is strictly confidential.
3. Document, in writing, the incident.
4. Keep any records that relate to the incident
5. Representation is strongly advised.
6. Timeliness is important – don't delay.
7. Use your contract as a guide
8. Follow orders unless there is potential for personal injury – you can grieve the orders later.
9. Call your ESEA UniServ Director at 702-794-2537 for help.

Education Support Employees Association

Office Address: 3505 E. Flamingo Road-Suite 3 Las Vegas, Nevada 89121 Telephone: 702-794-2537

Fax: 702-794-2539 Website Address: www.esea-nv.org